



Lapunti Academy
Innovation and competence center

2025

Our training courses

30 YEARS OF EXPERIENCE



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Our company

- ▶ Luxembourg Center for Innovation, Foresight, and Skills Development
- ▶ Focused on professions in private security, occupational health, and workplace safety

Our mission

Developing a network of high-level experts committed to security-related professions through quality training, research, outreach, and content creation.



Our commitments

✓ Service commitment

- Collection of 1-, 2-, or 4-hour training modules, including feedback and best practices
- Collection of Pro Days: 1- to 2-day certified training sessions
- Collection of extended training programs (3 days or more)
- Customized training tailored to your professional environment
- Indoor and outdoor training sessions
- National certification and regulatory compliance
- Professional development and career path building with immediate operational implementation
- Conference series focused on private security
- An online think tank (reflection space) for industry professionals
- Consulting and engineering in the field of Safety and Security

✓ Quality commitment

Re-establish a minimum service base.

Beyond technical knowledge, we instill in our trainees a strong sense of professional conduct and mindset, inspired by the philosophy of Lapunti Arnis de Abanico.

Over 3,000 learners have been trained in the fields of private security, first aid, and safety, across 17 different professions.



Our expertise

✓ Our training courses

Authentic and adaptable, our programs comply with the regulatory standards of the Labour and Mines Inspectorate (ITM) and are accredited by the CGDIS for first aid training. Our courses are also authorized by the Ministry of National Education for vocational programs, and by the Ministry of Justice for tactical and firearms modules — ensuring full satisfaction for our clients and partners.

- ▶ Integration of field feedback and real-world experience (RETEX)
- ▶ Learner tracking registry
- ▶ Training delivered in 7 languages 



✓ Our trainers

A true area of expertise, led by seasoned senior consultants.
In-depth expertise in security auditing and fire safety.



Our training areas

Whether it's about acquiring new knowledge or keeping skills sharp, supporting the development of security and safety personnel is a real challenge. Our training modules can be combined into full programs or professional development days. Customize your training plans to meet real-world demands.



Fire Safety

Pages 8 to 9

- M1 Training: Permanent Fire Safety and Prevention Officer
- M2 Training: Non-Permanent Fire Safety and Prevention Officer
- M3 Training: Evacuation and Prevention Services Agent
- Hot Work Permit
- Initial Fire Response Team Member (EPI)
- First Fire Witness (PTI)
- Fire Safety Training in Mobile Unit



First Aid & Health

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- Basic First Aid
- Child First Aid
- Conflict Management
- Safe Lifting Techniques and Body Mechanics
- Workstation Ergonomics



Evacuation

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- Evacuation Coordinator Training
- Audited Evacuation Exercise



Security

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- General Security and Safety Officer
- Front Desk Security and Screening Officer
- K9 Security Guard
- Report Writing
- Suspicious Packages Detection
- Retail Security Officer
- Defense Techniques, Arrest Procedures, Handcuffing, and Telescopic Baton Use
- Armed Robbery Response
- Document Fraud Prevention
- Terrorism Awareness
- Kidnapping Prevention
- Mass Shooting Survival Training
- Radicalization Awareness
- Crisis Management and Communication
- Aggression Management in Professional Settings
- International Travel and Expatriation Security
- Drone Pilot Security Officer
- Security-Focused Language Training (English)



Protection

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- Tactical Shooting – Armed Guard Agent
- Close Protection Officer
- Self-defense
- VIP Chauffeur



Technical & Industrial Safety

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- Working at Heights
- SCBA (Self-Contained Breathing Apparatus) & Confined Space
- ATEX Zone 0 and 1 Safety
- Mobile Scaffolding
- Slinging Techniques
- Hoists and Jib Cranes
- Electrical Hazard Awareness
- Electrical Habilitation
- Overhead Crane Operation
- Trucks and Tractors
- Forklifts
- Self-Propelled Elevating Work Platforms (MEWPs)



Fire Safety

Professional training programs designed to ensure fire safety in public-access buildings, industrial sites, administrative facilities, offices, and commercial premises — fully compliant with the regulatory requirements of the Labour and Mines Inspectorate (ITM-SST). These programs are intended for both current staff and future recruits as part of a skills development and upskilling process.



M1 Training

Permanent Fire Safety and Prevention Officer

In accordance with ITM guidelines. This training combines modules in first aid, evacuation, fire safety, and fire safety legislation.

40h Full Program

10 people max.



M2 Training

Non-Permanent Fire Safety and Prevention Officer

In accordance with ITM guidelines. This training includes modules in first aid, evacuation, fire safety, and basic regulatory principles.

32h Full Program

10 people max.



M3 Training

Evacuation and Prevention Services Agent

In accordance with ITM guidelines. This training includes fire safety, evacuation coordinator training, and basic legislative principles.

8h Pro Day

12 people max.



Hot Work Permit

Enables the learner to understand the legal obligations and safety measures required when carrying out hot work, in order to prevent fire hazards caused by such activities.

4h Module

12 people max.



Initial Fire Response Team (EPI)

Enables the learner to understand how a fire starts and spreads. They will learn to control the early stages of a fire using on-site firefighting equipment such as extinguishers and fire blankets.

4h Module

12 people max.



First Fire Witness (PTI)

Enables the learner to understand how a fire develops, how to control it, and how to provide initial emergency response and first aid.

2h Module

12 people max.



Fire Safety Training in Mobile Unit

Allows the learner to apply the knowledge gained during the theoretical session. They will use fire extinguishers on real fires to assimilate various extinguishing techniques.

Contact us

First Aid & Health

Apply essential first aid techniques. Intervene quickly and effectively at the scene of an accident.

Protect and prevent occupational risks in the workplace. Identify situations in your job that may harm your health or cause unnecessary and excessive strain.

Adopt and apply basic principles of physical safety and energy conservation.



Basic First Aid

Teaches learners how to assist a victim of an accident or medical emergency at work, at home, or in public, while awaiting emergency services.

16h Pro Day

10 people max.



Child First Aid

Prepares learners to assist a young child experiencing an accident or medical emergency at school, at home, or in public, while waiting for help to arrive.

Also teaches children how to call emergency services if an adult suffers an accident or sudden illness.

Contact us



Conflict Management

This training is intended for anyone who may come into contact with potentially aggressive individuals. Learn to quickly identify escalating situations, reduce psychological stress, and manage both the aggressor and oneself. Includes a self-defense component.

8h Pro Day

12 people max.



Safe Lifting Techniques and Body Mechanics

Promote behavioral change by learning to recognize situations that may compromise physical safety during manual tasks, load handling, or sedentary office work.

8h Pro Day

8 people max.



Workstation Ergonomics

An extension of the *Posture and Movement Pro Day*, this session includes an ergonomic assessment of each participant's workstation, along with tailored recommendations.

8h Pro Day

8 people max.

Evacuation

Organization is often the Achilles' heel of an evacuation plan. It must be handled with particular care, especially since, in an emergency, panic can spread quickly among those being evacuated — and additional hazards often arise, further complicating the situation. The plan must therefore be carefully thought out to avoid creating additional casualties.



Evacuation Coordinator Training

This training enables the designated staff member to understand the company's internal evacuation procedures and clearly identify the role they are expected to play in the event of an evacuation.

4h Module

12 people max.



Audited Evacuation Exercise

Tailor-made event. Plan, simulate, analyze. From customized preparation to in-depth technical analysis, Lapunti Academy supports you at every level, adapting to your specific needs and constraints—whether technical, regulatory, or human.

See *Engineering & Consultancy* (pages 22-23)

Security

Learn to meet both the technical and behavioral standards required in high-risk professions. The goal is to ensure the protection and assistance of others while avoiding personal psychological or physical impact.



General Security and Safety Officer (included in M1 Training)

Enables the learner to acquire the basic skills required for the profession of safety and security officer, covering fire safety, security/anti-malicious acts, and first aid. Includes obtaining an M1 degree in addition to a security-focused training pathway leading to employment.

80h Full Program

10 people max.



Front Desk Security and Screening Officer

As the first point of contact in a public venue or event, this training equips learners to manage physical and phone-based reception, control access, and perform searches and pat-downs.

8h Pro Day

10 people max.



Canine Security Guard

Trains both the learner and their dog in the fundamentals of working as an operational K9 security team, in full compliance with Luxembourg legislation.

Lifelong learning



Report Writing

High-quality written reports and clear information sharing are essential for efficient communication. Through hands-on exercises, learners will master the proper documentation of missions carried out and incidents observed. Available in English.

8h Pro Day

10 people max.



Suspicious Packages Detection

Teaches learners to recognize the risks associated with receiving suspicious envelopes or packages and how to detect warning signs of potentially dangerous items.

4h Module

10 people max.



Retail Security Officer

Specialize in recognizing risky behavior, understanding methods used by thieves, and applying the right techniques to secure small, medium, and large retail spaces.

16h Pro Day

10 people max.



Defense Techniques, Arrest Procedures, Handcuffing, and Telescopic Baton Use

Includes both theoretical and practical training.

8h Pro Day

10 people max.



Armed Robbery Response

Learn to detect the early signs of a robbery and adopt appropriate behaviors to reduce physical and psychological impact during and after the incident.

4h Module

12 people max.



Document Fraud Prevention

Document fraud and identity theft account for up to 7% of irregularities in high-risk sectors like banking and telecommunications. This training teaches how to identify fake documents, use detection tools, and understand the legal framework regarding possession and use of fraudulent documents.

8h Pro Day

12 people max.



Terrorism Awareness

Terrorism covers a wide range of complex threats. Companies must prepare employees to recognize the risk of attacks and respond appropriately. This course develops real awareness and teaches the right reflexes in the face of potential threats.

4h Module

12 people max.



Kidnapping Prevention

Kidnapping is a criminal act that can occur at any time. Learn to recognize early warning signs of an attempted abduction and how to fend off an attacker.

4h Module

12 people max.



Mass Shooting Survival Training

In the past 30 years, mass shootings have caused over 800 deaths and thousands of injuries in Europe alone. These events are no longer confined to the US. This training introduces learners to the mechanisms of mass shootings and provides a practical survival guide in case such an event occurs at the workplace.

4h Module

12 people max.



Radicalization Awareness

Radicalization and terrorism are extreme symptoms of deeper societal issues such as Islamist extremism and separatism. This course helps identify individuals at risk of radicalization, understand their behavior, and take appropriate action. You will learn to detect and report early warning signs through effective observation, analysis, and risk evaluation.

4h Module

12 people max.



Crisis Management

Every company will face a crisis at some point — minor or major. This course teaches learners to manage crises professionally, quickly analyze the situation, and implement the right strategies at every stage of the crisis lifecycle.

8h Module

12 people max.



Crisis Communication

When crisis strikes, it's often too late to improvise. Poor communication can have serious consequences. This training helps you understand the crisis lifecycle, manage media relations, and master communication strategies.

8h Module

12 people max.



Aggression Management in Professional Settings

Based on real-world scenarios, this practical course is designed for professionals who face difficult or aggressive public interactions. Learn to recognize the early signs of aggression (including synergology), understand their underlying mechanisms, and apply effective self-defense techniques. This training can be adapted to any profession in contact with the public.

8h Module

12 people max.



International Travel and Expatriation Security

Traveling to or relocating in high-risk or hostile zones carries significant threats. This course prepares you by identifying key risks in advance, raising awareness of essential safety rules, and providing both mental and physical preparation for travel in challenging environments.

8h Module

12 people max.

NEW



Drone Pilot Security Officer

Enables participants to acquire and deepen the knowledge required to pass the theoretical drone exam, as well as to operate a drone effectively during professional security missions, in compliance with flight scenario regulations. Offered in partnership with CFAD, a certified drone pilot training school.

102h Full Program

6 people max.

NEW



Security-Focused Language Training (English)

- **Receptionist:** Ability to communicate in English in order to provide information and assistance in a front-desk or customer-facing role. A1 level required.
- **Report and meeting minutes writing:** Ability to write clear and concise basic reports and summaries. A1 level required.

4h Module (or 8h package)

10 people max.

NEW



Security Manager – Site Manager

This training aims to prepare operational security managers capable of supervising a site, managing teams, assessing risks, ensuring regulatory compliance and guaranteeing service quality for clients and contracting authorities.

It provides learners with a global, strategic and operational vision of the Chief of Post / Site Manager role, including: management, regulations, security and safety, crisis management, client relations, performance monitoring and system supervision.

80h Module (including 1 day ARNIS) 10 people max.



Protection

Aggressive, unusual, and destabilizing situations can arise in both professional and personal life. These moments reduce well-being and, as a result, productivity. That is why it is essential to anticipate and defuse them effectively — to stay in control, minimize the impact, and reduce short- and long-term negative consequences.



Tactical Shooting – Armed Guard Agent

Learn the fundamentals of dynamic and tactical shooting in a safe, professional environment. Covers regulations, weapon handling, and live-fire exercises.

48h Full Program

10 people max.



Close Protection Officer

Acquire real-world operational skills and develop the technical and moral qualities required to become a qualified, field-ready close protection officer.

160h course for candidates with prior security certification (ASS), or 200h full program for newcomers

10 people max.



Self-defense

Gain essential self-defense knowledge and reflexes. Practical sessions held in a dojo setting. Regular group or individual practice sessions can be scheduled upon request.

16h Pro Day

10 people max.



VIP Chauffeur

Learn the skills and expertise required to operate as a VIP chauffeur. Master convoy driving, positioning techniques, and close protection during transport. Training delivered on both test tracks and racing circuits.

Pro Day

10 people max.

Industrial Safety

Individual and collective safety in specific environments is a top priority. Understanding regulations and correctly applying safety procedures are essential to carrying out tasks securely and effectively.



Working at Heights

Enables learners to understand the risks related to working at heights and how to properly equip themselves to ensure their safety.

8h Pro Day

8 people max.



SCBA (Self-Contained Breathing Apparatus) & Confined Space

In confined spaces, gases and vapors often pose invisible threats. It is vital not to underestimate these dangers and to be able to anticipate, recognize, and respond with the appropriate protective equipment.

8h Pro Day

6 people max.



ATEX Zone 0 Safety

Beyond well-known high-risk sectors like petrochemicals, grain silos, and wood processing, regulations also apply to any site storing flammable liquids. This course introduces the fundamentals and safety procedures related to ATEX environments.

4h Module

10 people max.



ATEX Zone 1 Safety

This module covers ATEX zoning, safety best practices, labeling and certification of regulatory equipment used in explosive atmospheres.

8h Module

10 people max.



Mobile Scaffolding

Training objectives:

Assemble and disassemble mobile scaffolding in accordance with the manufacturer's instructions, perform pre-use and daily safety checks, and safely operate and work on mobile scaffolding



Slings Techniques

Training objectives:

Master slinging and handling techniques to work safely, respect load limitations, tools, and workspace environment, and understand the roles and responsibilities of the slinger.



Hoists and Jib Cranes

Training objectives:

Understand the safety implications of operating hoists and jib cranes, perform start-of-shift and end-of-shift procedures, select and use appropriate slinging accessories, and operate the equipment safely and report any issues or anomalies.



Electrical Hazard Awareness

Training objectives:

Gain knowledge of electrical safety regulations, understand the risks posed by electrical installations and equipment, and apply safety instructions during non-electrical tasks performed near electrical systems.



Electrical Habilitation

Training objectives:

Identify and assess electrical hazards, apply safety measures during electrical work, and ensure the ability to adapt safety instructions to specific workplace situations and tasks.



Overhead Crane Operation

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.



Ride-on Pallet Trucks and Stackers

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.



Tow Tractors and/or Platform Trucks

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.



Forklifts

Front / Side-loading / Variable Reach Telescopic

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.



Self-Propelled Elevating Work Platforms (MEWPs)

Vertical lift / Self-propelled lift / Vehicle-mounted MEWP

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.



Industrial Tractors

Training objectives:

Operate and maneuver the equipment safely, understand the potential hazards of use, identify surrounding risks, and apply best practices for secure operation.

Safety Security Workshop

✓ Tailored event

Putting people at the heart of safety.



✓ Design, Train, Inform

This solution allows you to create a tailor-made event by combining multiple workshops focused on workplace safety, security, and prevention. It encourages employee interaction and strengthens team cohesion.

A concept ideal for team-building initiatives or other corporate actions such as full-scale simulations.



Engineering Consulting

Security, Safety and Guarding Audit

Our missions

Conducted by expert consultants from the security and safety professions, our missions are part of a **global security engineering approach**.

- ✓ Strategic risk analysis
- ✓ Optimization of existing security systems
- ✓ Securing infrastructures
- ✓ Operational performance of security services
- ✓ Regulatory compliance
- ✓ Protection of people, assets and activities



We carry out **comprehensive and cross-functional audits** designed to assess the actual performance of security systems.

✓ Security & Safety Audit

- Internal and external risk analysis
- Diagnosis of structural and organizational vulnerabilities
- Regulatory and standards compliance
- Assessment of operational procedures
- Analysis of technical security systems
- (access control, CCTV, alarms, human organization)
- Evaluation of site resilience in crisis situations

✓ Guarding Services Audit

- Analysis of guarding contracts
- Compliance of services with specifications
- Assessment of skills and field practices
- Actual service quality vs contractual quality
- Team organization
- Compliance with procedures
- Traceability: logbooks, reports, processes
- Operational effectiveness of human resources
- Cost / performance / added value analysis

✓ Needs & Tender Analysis

- Assistance in drafting specifications
- Strategic analysis of actual needs
- Support in structuring tenders
- Qualitative evaluation of offers
- Decision-making support

✓ Theft, Incidents & Malicious Acts

Analysis of causes, recurrence mechanisms, organizational vulnerabilities, human and technical failures, and implementation of sustainable corrective measures.

✓ Corporate Documentation Creation

- Operational procedures
- Evacuation plans
- Security plans
- RGSS / PGSS / PUI
- Internal protocols
- Regulatory documentation
- Corporate security organization

Our philosophy



"Knowledge is the only thing that grows when it is shared."

Socrate

What becomes of a profession if it is neither passed on nor taught?
It is from this question that we developed a training program dedicated to the professionalization of careers in safety and security for people and property.



Our Teaching Approach

We have developed a cognitive-inspired pedagogy based on three types of knowledge:

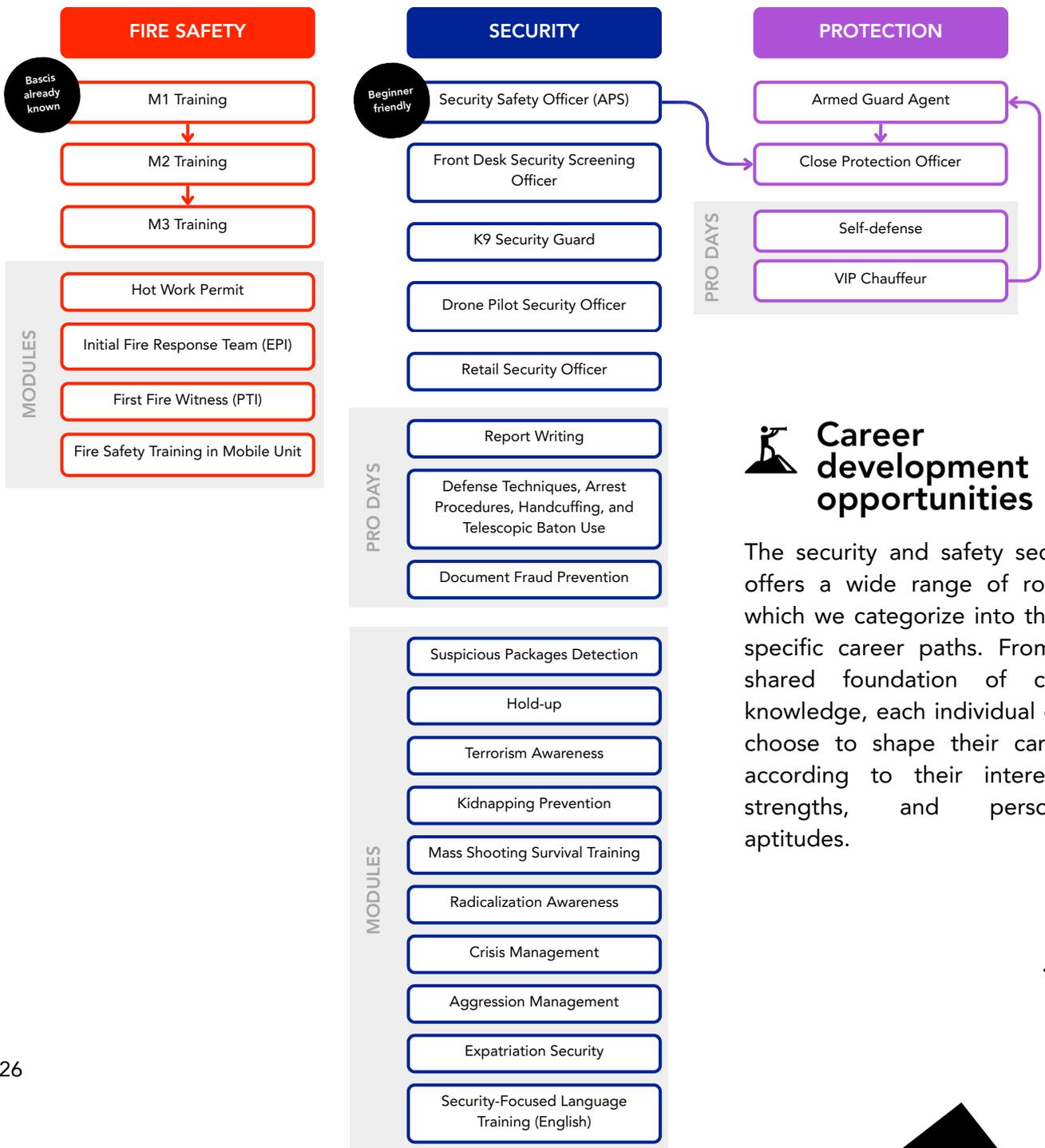
- Declarative knowledge, referring to theoretical understanding and factual information;
- Procedural knowledge, focused on skills and how to perform tasks;
- Conditional knowledge, which enables the application of both theory and practice in real-world contexts.



Our Core Principles

To provide learners with the legal foundations required in the field of safety and security, instill a deep understanding of professional ethics, and deliver the technical expertise necessary for the role.

Turn a job into a career



Career development opportunities

The security and safety sector offers a wide range of roles, which we categorize into three specific career paths. From a shared foundation of core knowledge, each individual can choose to shape their career according to their interests, strengths, and personal aptitudes.



Job Training Base Level 1

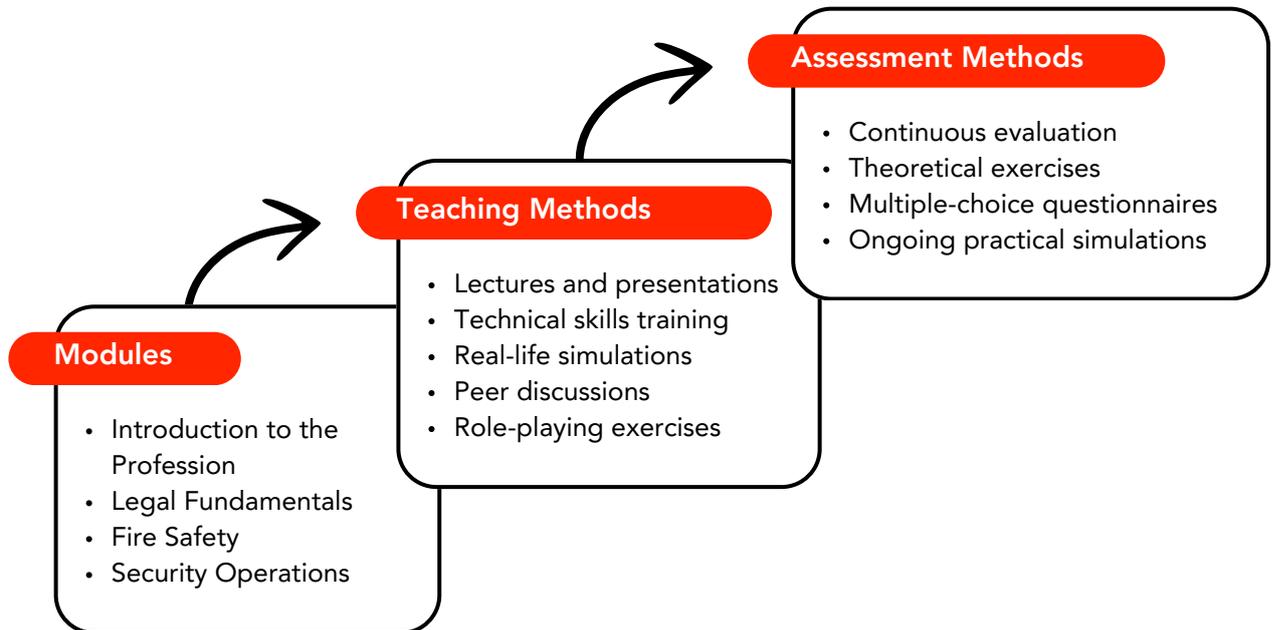


Learn to Master

ASS1

Security and Safety Officer

80-hour training program



Training Certification & Career Support

At the end of the program, a dedicated module focuses on professional development, helping learners position themselves effectively on the job market.



Our partners



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Administration de l'enregistrement,
des domaines et de la TVA





Our clients



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de la Famille, des Solidarités,
du Vivre ensemble et de l'Accueil





Contact

Lifelong Learning Center for Security & Safety | Business Analysis | Audits | Consulting

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